Subject: Use of Security Cameras Section: Facility Adopted: October 23, 2023

### SECURITY CAMERAS

### Purpose

Security cameras are installed in the Franklin Parish Library to protect the safety and security of people, the building, and its contents, while protecting individuals' right to privacy. They may be monitored in real time or recorded data may be pulled for review.

### Placement

Video recording cameras will be used in public spaces of the Library to discourage criminal activity and violations of the Library's Code of Conduct. The recording of audio is restricted under the Electronic Communications Privacy Act and will not be used.

Cameras may be installed in outdoor and indoor places where individuals lack a reasonable expectation of privacy. Examples include public common areas of the library such as parking lots, entrances, seating areas, service desks, and areas prone to theft or misconduct. Cameras will not be installed in areas of the Library where individuals have a reasonable expectation of privacy such as restrooms or private offices. Cameras will not be positioned in areas where patrons' viewing, listening, or personal account information may be easily monitored.

Signs are posted on the entrances of the library properties informing the public and staff that security cameras are in use.

Because security cameras are not constantly monitored, staff and public should take appropriate precautions for their safety and for the security of personal property. Neither the Franklin Parish Library staff, Library Administration, or the Library Board of Control are responsible for loss of property or personal injury.

### **Storage and Access to Recorded Data**

Recorded data is confidential and secured in a controlled area. Video recordings will typically be stored for one year. As new images are recorded, the oldest images will be automatically deleted.

Video surveillance records are not to be used directly or indirectly to identify the activities of individual Library patrons except as viewed in relation to a specific event or suspected criminal activity, suspected violation of Library policy, or incidents where there is reasonable basis to believe a claim may be made against the Library for civil liability.

Authorized Library staff may use a still shot or selected portions of recorded data to request law enforcement review for assessing the security risk of a specific individual or for investigating a crime on library property.

Video data will be made available to law enforcement officials or agencies with approval of the Library Director, upon written request, pursuant to a subpoena, court order, or when otherwise required by law. The Library shall retain a copy of the request. Recorded data will be accorded the same level of confidentiality and protection provided to library users by Louisiana law and the Library's policies with respect thereto.

Patrons who experience a crime such as theft of personal possessions while at the Library must submit a report to law enforcement. Members of the public will not be granted access to recorded data; this access must be requested, in writing, by law enforcement.

In situations involving banned patrons, stored still images may be shared with staff Library-wide. Shared images may remain posted in restricted staff areas for the duration of the banning period. The general public will not have access to this information.

# **Authorized Staff**

Only authorized Library staff may view recordings. Library Director will designate a Library staff member on a case-by-case basis to access and view the recordings.

# **Unauthorized Access and/or Disclosure**

A breach of this policy may result in disciplinary action up to and including dismissal. Any library employee who becomes aware of any unauthorized disclosure of a video recording and/or a potential privacy breach has a responsibility to immediately inform the Director of the breach.

# **Board Review**

The Board of Trustees of the Franklin Parish Library will review the Security Camera Policy and regulations periodically and reserves the right to amend them at any time. The Board authorizes the Library Director to waive regulations under appropriate circumstances, specifically during emergencies when response time is critical. The Library Director is authorized by the Board to make decisions regarding the use of the security cameras, and both the Library Director and the Board reserve the right to consult legal counsel in matters involving warrants or subpoenas seeking access to security footage.

# **Disclaimer of Responsibility**

A copy of this policy may be shared with any patron or staff member upon request. The policy is also available on the Franklin Parish Library website. Questions from the public may be directed to the Library Director. The Board, the Library Director, and the Library disclaim any liability for use of the video data in accordance with the terms of this policy, given that the library is a public facility and the security cameras shall be limited to those areas where patrons and/or staff have no reasonable expectation of privacy